

most important items to ensure every parent will read and sign it, knowing that many won't read all 50 pages. Vinchattle said they held a parent town hall covering the significant areas. Board member Joe Buczkowski asked if parents wouldn't also have to sign the complete document. Another change requested by the board was to update the donations section, which did not reflect the larger donation MA will be requesting.

New board member Emily Belisle requested several modifications to clarify procedures and policy on early dismissal, prearranged absences, carline (where cars line up to drop off students or pick them up), and the disciplinary action report (DAR) process. She also asked to add information on MA's character curriculum and why public displays of affection were not added to the unwanted behavior section, along with adding vandalism, property damage, theft, profanities, racial slurs, and sexually charged language. Board member Misty McCuen relayed an incident where girls had been harassed but had been reluctant to come forward because they didn't know the available resources. Finally, Belisle asked about communicating expectations, including notifications of lengthy teacher absences. Attorney Brad Miller, who joined the meeting in progress, said that in a handbook, which is a living document, he recommended the board not go down rabbit holes. He also noted that MA needs to protect employee privacy and urged MA to encourage leadership to be thoughtful and discreet about communication rather than embody that in policy.

The board made two separate motions to approve the elementary and secondary student handbooks with direction to administration to make changes discussed in the meeting. Both handbooks, with changes, were approved unanimously.

Board vacancy announced

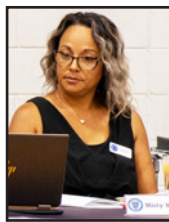
Board President Ryan Graham announced that he had received written notice that McCuen would resign as of Aug. 12. McCuen gave an emotional statement thanking the board for the privilege of serving for the past two years and said it was a difficult decision but the right one for her family. She said she strongly believed in the

role of parents in education, including character education, and that, even with her involvement with the board, she wanted to have a more direct influence. She and her husband have decided to homeschool her four children, she noted. She is confident that the team at MA will continue to do great work and will miss being there to see teachers and staff.

Graham moved and the board voted unanimously to notify the MA community of the vacancy to be filled through June 30, 2023, and to post eligibility rules, post a form for candidate submission, and provide the general timeline of the appointment process.

Executive sessions focus on COO performance

On Aug. 1, the board held a special meeting and went into an executive session to discuss specialized details



of security arrangements and COO job performance and to receive legal advice on specific legal matters related to the aforementioned topics. After three hours, the board returned to direct legal counsel to enact actions mentioned in the executive session concerning the COO's performance. They did not provide details of those actions.

At the end of the Aug. 11 meeting, the board went into executive session to again discuss specialized details of security arrangements and COO job performance relative to the action taken on Aug. 1, and to receive legal advice on specific legal matters regarding student issues and related to the aforementioned topics. After an hour and 40 minutes, the board returned and took no action.

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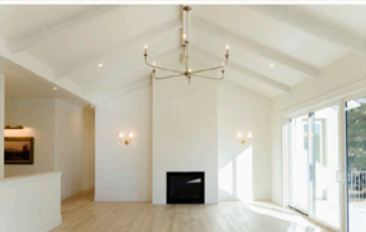
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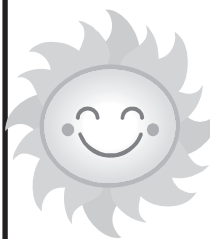
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