Monument Police Department



Monument, Colorado



Department Report
Chief Jacob Shirk

Introductions from Chief Shirk



November 4, 2006

Town of Monument Mayor Byron Glen and the Board of Trustees Town of Monument Manager Cathy Green and Employees Town of Monument Residents, Merchants, and Visitors

Ladies and Gentlemen:

I am happy to provide you with the Town of Monument Police Department's 2006 Year in Review. This presentation has been created to provide you with information about the activities of the police department during 2006.

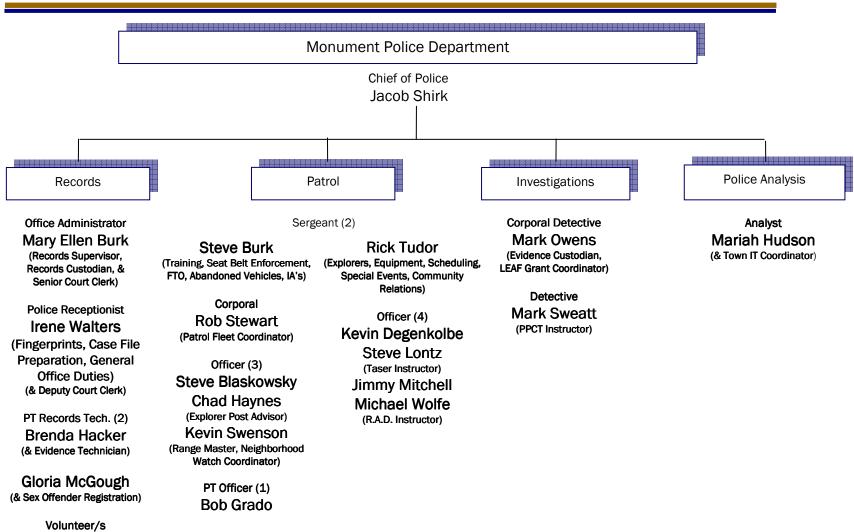
On behalf of our staff, officers, and non-sworn employees, please accept our great appreciation for your support in 2006. The police department strives to professionally and consistently deliver the highest quality of protective service to the Town of Monument while continuing to build and strengthen community partnerships to reduce the fear or crime and victimization for all of our citizens, merchants, and visitors.

Please do not hesitate to contact me if you have any questions about the content of this presentation or about the police department.

Sincerely,	
Chief Jacob Shirk	
Monument Police Department	

PD Personnel Chart





Years of Service



25+ Years of Service

- Officer Kevin Swenson (28 years, 11 months)
- ▲Sergeant Rick Tudor (21 years, 0 months)

10 to 15 Years of Service

- Officer Bob Grado (14 years, 0 months)
- Officer Kevin Degenkolbe (13 years, 8 months)
- ▲Sergeant Steve Burk (10 years, 9 months)

5 to 10 Years of Service

- ▲ Corporal Rob Stewart (6 years, 8 months)
- Officer Steve Blaskowsky (5 years, 3 months)

Years of Service



2 to 5 Years of Service

- ▲ Corporal Mark Owens (4 years, 6 months)
- Officer Chad Haynes (3 years, 7 months)
- Officer Steve Lontz (3 years, 7 months)
- Detective Mark Sweatt (3 years, 7 months)
- Officer Jimmy Mitchell (2 years, 9 months)

2 Years of Service or Less

- ★Records Technician Brenda Hacker (1 year, 11 months)
- Chief Jacob Shirk (1 year, 9 months)
- Officer Michael Wolfe (1 year, 6 months)
- ★Admin. Mary Ellen Burk (1 year, 4 months)
- ★Records Technician Gloria McGough (1 year, 1 month)
- ★Analyst Mariah Hudson (1 year, 1 month)
- ★Clerk Irene Walters (11 months)

Significant Cases & Investigations



- Arrest Warrants, Search Warrants, and Federal Indictments Abound
 - Officers and Detectives continue their efforts on several connected drug, weapon, identity theft, and forgery cases. As a result of these cases.
 - Monument PD Detectives have:
 - executed over 18 search warrants and 11 arrest warrants
 - seized illegal and dangerous drugs worth approximately \$22,000
 - recovered property stolen from Monument citizens valued over \$42,000
 - aided other agencies resulting in at least 120 closed criminal cases
 - From one of these cases, 5 felony indictments were handed down at Federal Court in Denver to three different arrestees.
 - Several on-going criminal investigations started by the Monument PD involving drug possession, use, and distribution have been transferred to the region's **Metro Vice Narcotics and Intelligence** (VNI) unit for further investigation.



Significant Cases & Investigations (2)



ATM Backhoe Bandits

In December, 2005, two Castle Rock men were arrested for aggravated motor vehicle theft, burglary, possession of burglary tools, and felony criminal mischief after an investigation of the **demolishment of an Automatic Teller Machine** at the Wells Fargo Bank on Jackson Creek Parkway.

School District Theft and Embezzlement

In December, 2005, investigated a local school district employee for fraud and the theft and of \$3,000 from students and parents. The employee was arrested and successfully prosecuted. In addition, she was removed from the school district and may loose her teaching license.

Fraud and Identity Theft

In January, several fraudulent checks were returned to a local bank. The investigation lead to the identification and arrest of several suspects. Many search warrants were executed on the homes, storage units, and personal computers of the suspects. One of the suspects was sentenced to 6 years incarceration at the Colorado Department of Corrections.

Vehicle Thefts, Break-Ins and Home Burglaries

In April, after a rash of vehicle break-ins, garage burglaries, and motor vehicle thefts in the Jackson Creek area, Colorado Springs, and Douglas County, a suspect was identified and arrested by CSPD for over 40 crimes across the three jurisdictions. While the suspect was in custody (several times), no similar crimes occurred in Monument.

Significant Cases & Investigations (3)



Fraud and Drugs

In April, detectives began an investigation of several fraudulent checks passed in Monument and other jurisdictions. A Monument resident was identified as a suspect. A search warrant executed at his home resulted in the closure of over 12 Monument and area jurisdiction cases. In addition to computers, printers, and illegal and dangerous weapons were recovered.

Quick Thinking at King Soopers

In May, two quick-thinking King Soopers Loss Prevention Officers recognized two people known to commit check fraud in El Paso County. They immediately contacted the Monument PD, enabling officers to respond quickly. The investigation lead to the recovery of several fraudulent checks, the seizure of equipment used to manufacture fraudulent checks and false identifications, and ultimately **five felony arrests and three Federal felony indictments against the suspects**. The case encompassed numerous victims and resulted in the combined efforts of many law enforcement juristictions.

Significant Cases & Investigations (4)



Local Drug Distributor and Weapons Offender

In June, the continuing investigation of a Monument resident for illegal drug possession and distribution lead to the execution of a search warrant at his home where officers and detectives recovered ¾ pound of marijuana, many illegal firearms, and several dangerous weapons. The suspect was arrested for distribution of narcotics, possession of dangerous and illegal firearms, and also a special offender charge, enhancing his sentence to a probable 8 years incarceration at the Colorado Department of Corrections.

Under Construction Wal-Mart Burglary and Felony Criminal Mischief

In August, detectives began an investigation of over six suspects, aged 15 to 20, in a burglary and criminal mischief case that resulted in over \$40,000 damage to the underconstruction Wal-Mart on Jackson Creek Parkway. Evidence collected from the scene has been sent to the Colorado Bureau of Investigation. This case continues to be investigated.

Significant Cases & Investigations (5)



Menacing and Harassing Letters Received

In September, many people called and came to the Monument Police Department to report a menacing letter they had received. The letters were threatening and alarming to the recipients. They possessed the faux letterhead and signature of a legitimate Monument businessman. The businessman was not the sender of the letters. Citizens in nearby jurisdictions also received the letters, including many in Douglas County. The Douglas County Sheriff's Office took the lead on the case. One newspaper reported the letters having Extremist Islamic references and threats of terrorism, although the MPD hasn't received any reports of such letters. In October, the DCSO inactivated the case because there were no workable leads.

Construction Site Thefts over \$23,000

In September, a \$20,000 dump truck and over \$3,000 of tools were stolen off of a construction site in Jackson Creek. The investigation identified a contract employee as the suspect. Investigation of the suspect revealed he had pawned over \$1,500 of tools in the Colorado Springs area. The truck was found by the Colorado Springs Police Department. An arrest warrant for the suspect is pending and this case continues to be investigated.

Fallen Officers



Officers and Staff Support Fallen Colorado Springs Police Department Detective

February 27, 11 employees of the Monument Police Department joined thousands of other law enforcement personnel, family, and friends of fallen Colorado Springs Police Department Detective Jared Jensen at his memorial service in Colorado Springs.

Officers and Staff Support Fallen Aurora Police Department Detective

September 25, 5 employees of the Monument Police Department joined thousands of other law enforcement personnel, family, and friends of fallen Aurora Department Detective Mike Thomas at his memorial service in Aurora.





Sharing Resources and Training



There are many agencies the Monument PD works with for the daily accomplishment of our responsibilities, further training, sharing of information, case investigations, and for other needs as appropriate. Some of these agencies include:

- 10th Mountain Special Forces
- Aurora Police Department
- Bureau of Alcohol, Tobacco, and Firearms
- Castle Rock Police Department
- Colorado Bureau of Investigation
- Colorado Mounted Rangers
- Colorado Springs Police Department
- Douglas County Sheriff's Office
- El Paso County Sheriff's Office
- Federal Protective Services Federal Police
- Fountain Police Department
- Jefferson County Sheriff's Office
- King Soopers Loss Prevention and Security Team
- Metro Vice Narcotics and Intelligence Unit
- Palmer Lake Police Department
- US Postal Inspectors Colorado Springs and Denver
- South Central Region Homeland Security Group
- Summit County Sheriff's Office
- Wal-Mart Loss Prevention



Awards



Officer Kevin Degenkolbe

In March, The Distinguished Service Medal Cross was awarded to Officer Degenkolbe for his demonstrations of exceptional bravery despite an imminent risk of serious bodily injury or death.





Detective Mark Owens

In August, Detective Owens received the Officer of the Year award from the Tri-Lakes Area Masonic Lodge.

In August, Detective Owens received the Colorado LEAF Grant/DUI Heat Hero award and was recognized as an outstanding officer who has worked tirelessly to make Colorado's roads safer.

Awards (2)



Officer Steve Blaskowsky

In September, Officer Steve Blaskowsky received a Chief's Commendation for his dedication in assisting the Monument Police Department with coordinating the 1st Annual Tri-Lakes Emergency Preparedness Fair.



Citizens' Awards

In October, King Soopers' **Chad Albaugh** and **Stephen Pollard** each received a Citizens Award from Chief Shirk for their excellent observation and intervention skills displayed in May during a theft at King Soopers on Baptist Road. Their efforts helped lead to the apprehension of the offenders and their successful prosecution.

In October, Citizens **Cheryl Marshall** and **Laura Vertucci** each received a Citizens Award from Chief Shirk for their dedication and countless hours devoted to assisting the Palmer Divide Public Safety Group and the Chief of Police of the Monument Police Department to coordinate the 1st Annual Tri-Lakes Emergency Preparedness Fair.

Equipment, Gifts, and Grants



- A U.S. Department of Homeland Security grant awarded to the Monument PD 16 sets of Personal Protective Equipment, including gas-masks.
- The U.S. Department of Homeland Security has granted \$2,000 to the Monument PD to purchase a generator.
- The Monument PD recently applied for a federal equipment grant to provide the department with a set of night-vision goggles.
- Wal-Mart awarded the Monument PD \$750 to use for community education equipment and programs.
- The Tri-Lakes Women's Club awarded the Monument PD \$950 for training equipment.
- The El Paso County Special Investigative Fund donated 4 MP5's (Machine Guns) to the Monument PD for enhanced responses to calls-for-service requiring reliable and controllable tactics and weapons. If purchased, these firearms usually cost at least \$2,000 each.
- CDOT \$7,130 for DUI overtime

Groups and Associations



- CACP and CSOC Command College Chief Shirk
- CACP –Board Member representing SE region of the state Chief Shirk
- Colorado Municipal Court Association Mary Ellen Burk
- Colorado LEAF (DUI) Task Force Detective Owens
- Cops for Kids 501(3)(c) Corporal Stewart
- Monument PD Explorer Post Officer Haynes
- Homeland Security/Geographic Information System Project Team Mariah Hudson
- LIMIT Fraud/ID theft (El Paso County Sheriff's Office) Detective Owens
- Metro Area Sex Crimes Investigations Group

 Gloria McGough and Detective Owens
- National and Colorado Crime Analysts Associations Mariah Hudson
- Palmer Divide Public Safety Group Chairman Chief Shirk
- Pikes Peak Region Law Enforcement Memorial Officer Lontz
- Safe School Committee with District 38 Chief Shirk/Officer Haynes

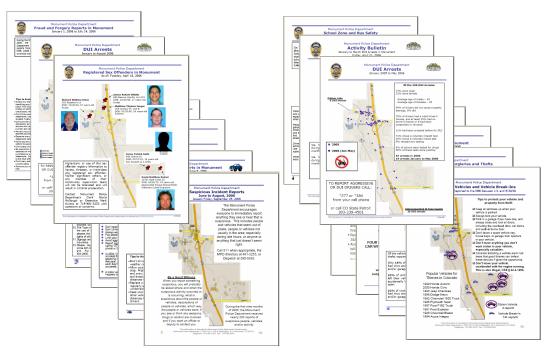
Enhanced Public Education



In July, Police Analyst Mariah Hudson began releasing bi-weekly bulletins to the Tri-Lakes Tribune. The bulletins are usually maps of Monument and highlight areas recently victimized by the crime or activity discussed in the release. Additionally, the releases offer clarification about the crime and suggest ways citizens can reduce their risks of victimization.

Crime and activities highlighted have included:

- Arson
- •DUI's
- Home Burglaries
- Identity Theft and Fraud
- Motor Vehicle Theft
- Safety near School Zones
- Sex Offenders
- Speeding
- Suspicious Incidents
- Traffic Accidents
- Vehicle Break-Ins





PD Sponsored Community Training/Events

- 72 Hour Emergency Kit Preparation Training
- Arrive-Alive at 25
- Citizens Emergency Response Training (CERT)
- CPR and First Aid
- Crime Prevention Through Environmental Design (CPTED)
- Drug Buster Goggles and Intoxication Simulation
- Palmer Divide Public Safety Group Expos and Trainings
- Pandemic Flu Information and Preparations Meeting
- Prepared Emergency Operation Plan for a Faith Based Group
- Rape Aggression Defense (RAD) Instructor Training and Certification
- Rape Aggression Defense (RAD) Women's' Program
- Refuse to Be a Victim (NRA RTBAV) Crime Prevention Training
- Tri-Lakes Emergency Preparedness Fair



The Monument Skate Park, at 470 Beacon Lite Road, closed on October 17, 2006.

Several signs in the area listed the rules for using the park. Because of increased alcohol and drug use and litter and vandalism at the park, additional signs were put up in the end of August, reminding users to keep the park clean and safe. A few days later, those signs were set on fire and left among trash, broken glass, and plastic alcohol containers.

Town Administrators may later set meetings with interested citizens to re-open the park.

Wal-Mart Grand Opening

September 20, Wal-Mart store #3227 at 16218
Jackson Creek Parkway opened. The store is a
Super Wal-Mart and is open 24 hours per/day. The
store seems willing to work with the Monument PD on
theft and other criminal investigations and has begun
a dialog with the department about policies and
procedures to deal with thefts, juveniles, on-site
disturbances, and other activity where such a
partnership is beneficial to both the store and our
community. It is estimated that the Wal-Mart store will
generate at least 167 calls-for-service and 86 reports
annually.



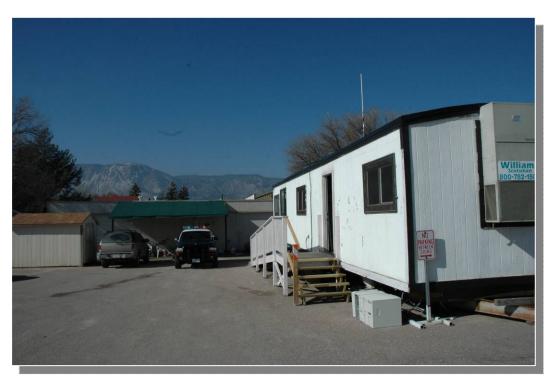


Officers continue to accept stuffed animals to give to children they contact during investigations. The stuffed animals are useful for children involved in domestic violence and assault calls as well as other investigations where police and family actions can be startling or upsetting to children.

Administration



- Efforts toward New Town Hall and Police Department
- Evidence Storage
- Adapting to Increasing Patrol and Investigatory Workloads









Administration (2)



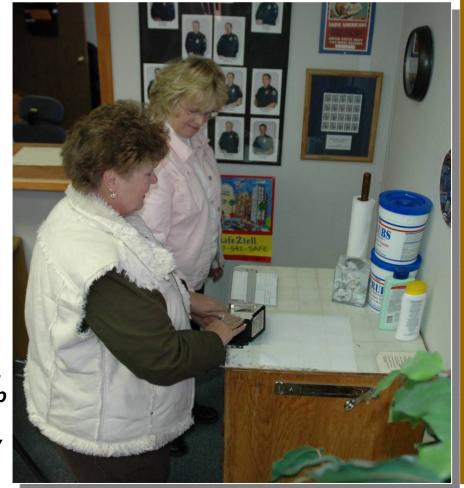
Office Changes for Additional Personnel and Demands

★Receptionist

Dedicated to fingerprinting and assisting citizens with police related issues.

★Police Analyst

Enhanced Information Releases to
Community. Improved Inter and IntraAgency Sharing of Information about
Crime, Patterns, Offenders, and Officer
Safety. Opportunities to forecast crime
date, time, and place for preventative,
proactive, and community oriented law
enforcement. Assistant to Chief for
Research and Development, Policies and
Procedures. Assistant to the Records
Team for Records and Court data systems.
Assistant to Administrative and Leadership
Teams for law enforcement information, IT
concerns and inter-agency and community
resources.



Administration (3)



Police Records and Reports

- In February, the Monument PD implemented a new Records
 Management System, purchased from Intelli-Choice. Our previous
 records program was a Microsoft Access database. Users had
 limited search functions, experienced frequent errors and found
 data entry a tedious and frustrating process.
- In June, the Records Management System was expanded to include records for Monument Municipal Court.

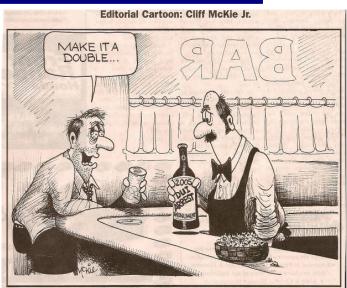
Policies, Special Orders, and Procedures

Police Analyst Mariah Hudson is working with Chief Shirk to update and ensure our Policies, Special Orders, and Procedures are comprehensive and accurate. The Monument PD currently has 48 policies in place and anticipates adding over 30 to accomplish this task. Also, Mariah is working with various department leaders to create standard operating procedures for the over 100 already identified topics that need written procedures.

Patrol



- Additional New Hire Patrol Officer
 - August 2006 hired new officer
- LEAF Grant DUI Checkpoints and Patrol
 - Officers have arrested 68 DUI or DUID drivers (YTD)
 - Several officers worked at DUI checkpoints in Colorado Springs and Manitou Springs.
 - The Monument PD applied for and was awarded a 2006 LEAF grant for continuing efforts towards reducing DUI incidents.



- Traffic Complaints and Safety Concerns around School Buses
 - Many complaints have been received by the Monument PD about drivers speeding, not stopping, and/or driving recklessly near Bridle Ridge Drive and Kitchener Way, Kitchener Way and Lyons Tail Drive, Lyons Tail Drive and Maple Creek Drive, and along Leather Chaps Drive. Most of the complaints have been from parents of students and school bus drivers concerned about the safety of students near school bus stops.

Patrol (2)



Tactical Training

- All Monument PD officers were trained on tactical and strategic use of the ballistic shields. Members from the Aurora PD Special Weapons and Tactics (SWAT) team instructed our officers with planning, deployment, and use of the shields, to be used in conjunction with our five tactical vests and helmets, deployed every day for officers' immediate use.
- Training has been planned and the appropriate tools and equipment have been acquired to begin training officers with simunitions. Training with simulated weapons and ammunition provides a realistic and practical way to train officers with near-real deadly force decisions and tactics.



Patrol (3)



Mobile Data Computers purchased for vehicles

Three Toughbook laptops were purchased for deployment to vehicles and for officers' use away from the office. The computers will blend well with our current IT environment and system security and will greatly enhance officers' abilities to retrieve data, review records and reports, and accomplish some tasks previously limited to the police station.

Investigations



Another Detective

In August, Officer Mark Sweatt was transferred as a detective to work with Corporal/Detective Mark Owens. Both detectives will work on cases that require detailed follow-up and scrutiny or extensive work that is usually time-prohibitive for patrol officers. With the addition of a second detective, the department continues to develop processes for the assignment of cases and effective distribution of work loads.

Several types of crimes require follow-up time, resources, and training sometimes not available or inherent to patrol officers. Investigations conducted by Detectives Owens or Sweatt will enhance the Monument PD's abilities to deal with drug cases (manufacturing, use, and distribution), fraud cases (forgeries and identity theft), sexual assault and abuse investigations, and criminal activity that occurs in jurisdictions beyond incorporated Monument.

Investigations (2)



©Liquor License Compliance Check

Incorporated Monument has 14 licenses liquor establishments. In conjunction with the Colorado State Liquor Board and Monument PD Explorers, officers had underage purchasers attempt to buy alcohol at each of these businesses. Four of the businesses received summons for violations of selling alcohol to underage purchasers.

Sex Offender Registrations

Records Tech. Gloria McGough has been working hard on the Monument Police Department's records of the Town's sex offenders. She has designed and developed a database for tracking and reporting sex offenders. There are currently about nine sex offenders required to register with the PD. The database will continue to be refined and updated in compliance with Colorado law.

Police Evidence



 Evidence was moved to new location, audited and reorganized with bar code system. The Evidence Custodian and Technician orchestrated the release and destruction of evidence based upon state statutes.

Old Evidence Closet





Training Matrix



Training Coordinator Sergeant S. Burk

Updates continue to be made to the training matrix for police officers created by the department during late 2005. This matrix identifies required, priority, and additional training for all officers.

Required Training

Taser Deployment and Use, Standard Field Sobriety Testing Standards, Intoxilizer Certification, Radar Use, Pressure Point Control Tactics, and Firearms, Emergency Driving,

Priority Training

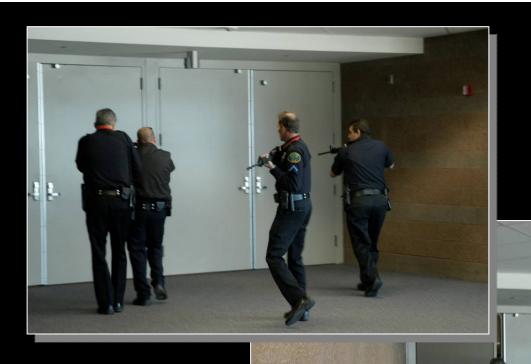
Interview and Interrogation, Basic Crime Scene, Sexual Assault, Traffic Accident Investigations, Crisis Intervention, and CPR and First Aid, Active Shooter

Additional Training

Active Shooter, Simunitions, Field Training Officer Instruction, Instructor Certifications for Active Shooter, Taser, Intoxilizer, Pressure Point Control Tactics, and Firearms.

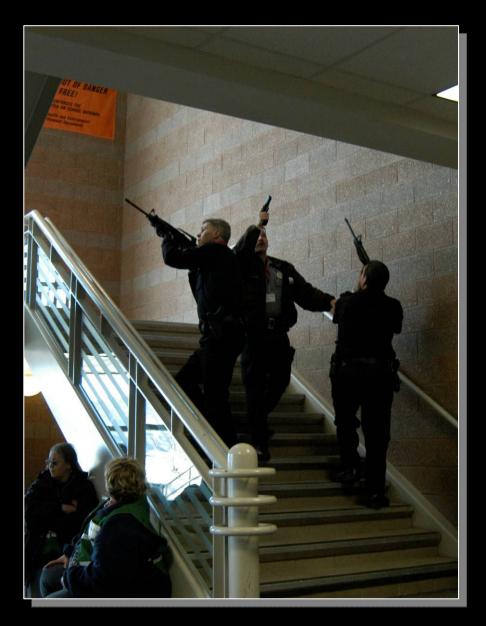
Active Shooter Training





Active Shooter Training





Active Shooter Training

Current Employee Training



Air/Blood Borne Pathogens Class

Ballistic Shield Training

Basic Special Weapons and Tactics Team

Training

CEVO Training – Emergency Vehicle Operation

Colorado Crime Information Center Computer

Department Coordinator Training

Colorado Crime Information Center Computer

Training

CPR and Standard First Aid Responder

Certifications

Crisis Intervention Team Training

Domestic Violence and Sexual Assault

Investigations

Drug Law Enforcement School

Edged Weapon Defense Training

Field Officer Training

Intoxilyzer Instructor Update Course

IT Systems and Server Training

Legislative Update School

Level I, II, and III Traffic Accident Investigation Schools

Municipal Court Basics I and II Schools

New Colorado Traffic Accident Form Training

Personnel File Management Training

Pressure Points and Control Tactics Class

Rape Aggression Defense Systems Instructor-

Trainer Certification

Refuse To Be A Victim Program Instructor

Courses

Safe Schools through National Center for Missing

and Exploited Children

Sex Offender Registration Class

Sexual Offenses Responses and Offenders

Training

Simunitions Course

Standardized Field Sobriety Testing Instructor

School

Taser Deployment and Use Instructor Program

Terrorist Acts at Schools Reviews

Vehicles



Fleet Status

- In 2006 the Monument PD lost two vehicles, one 2004 Dodge Intrepid and one 2005 Chevrolet Impala to total-loss traffic accidents. One vehicle, a 1997 Ford Crown Vic was removed from the patrol fleet because of high miles and advanced wear and tear.
- Four 2006 Chevrolet Impalas and one 2003 Chevrolet Blazer were purchased.
- The new Impalas, our 2004 Impala, and our 2001 Dodge Durango received the department's new law enforcement vehicle design using traditional police "Black and White" and new text markings.
- The new Blazer, our 1998 Crown Vic, and our 2004 Dodge Intrepid will not bear any law enforcement markings and will be used by the detectives and for administrative use when tactics require a seemingly plain vehicle. All of these vehicles will retain their internal police outfits, including police radios, siren, and emergency blue and red lights.
- The department has received numerous compliments from citizens and other area law enforcement agencies on the new markings and design of the vehicles.

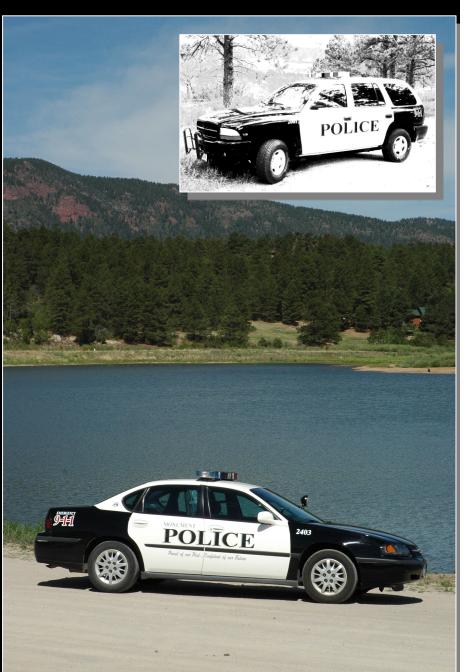


Out With The Old...

... In With The New!



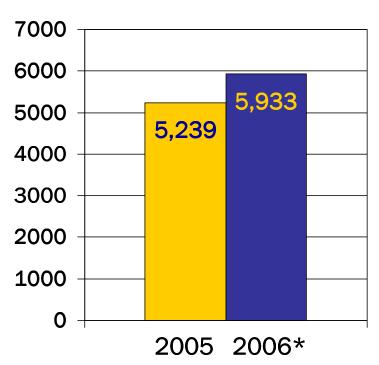






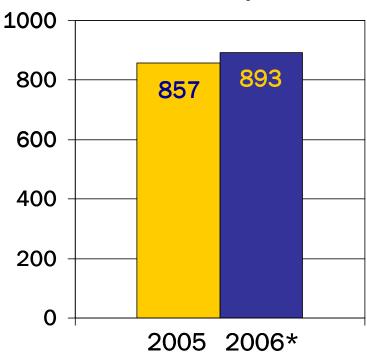


Calls For Service



Call Reception and Dispatch managed by the El Paso County Sheriff's Office

Case Reports

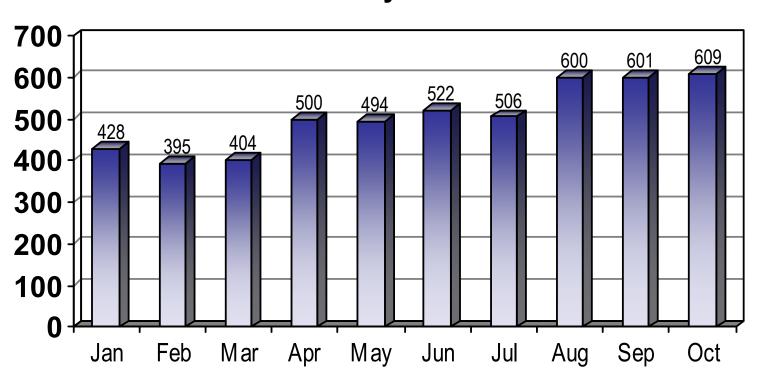


*Estimate based on YTD data



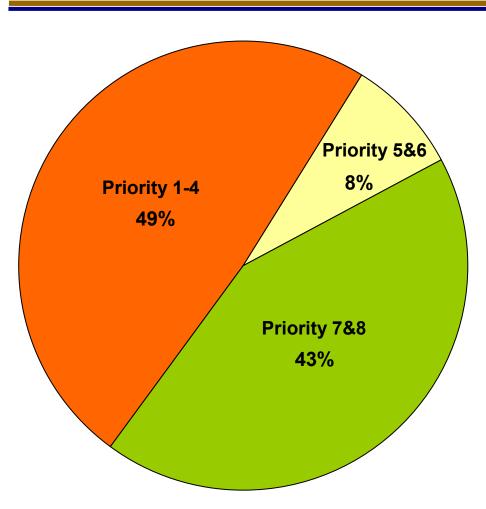


Call Reception and Dispatch managed by the El Paso County Sheriff's Office



Calls For Service By Priority





Priority 1**, 2, 3, and 4 Calls:

Emergency Requests usually involving death or injury, or threats of death or injury, suspicious incidents, domestic violence, disturbances, residential and business alarms, and for any crime in-progress, investigative follow-up, business checks, citizen contacts, reports of recently committed crimes, and some reports for incidents occurring in the near-past but with no immediate threats to the victim or responding officers.

Priority 5 & 6 Calls:

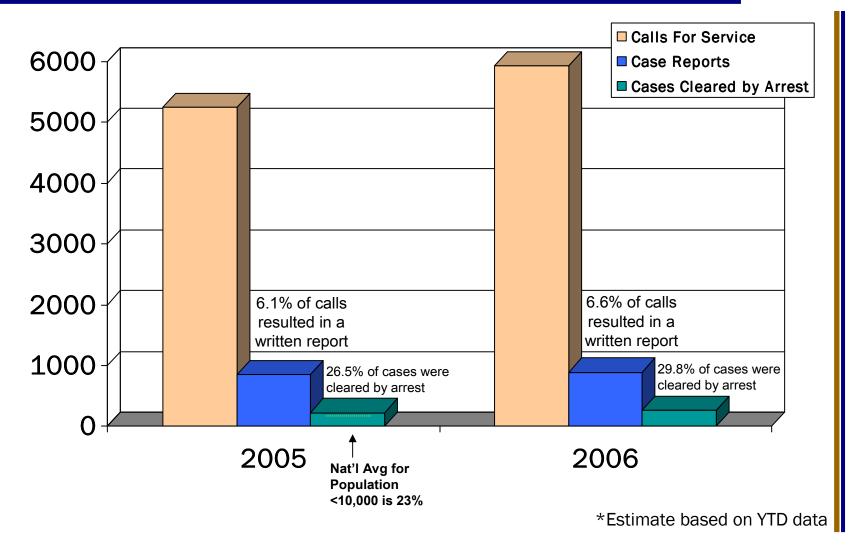
Usually non-emergent requests, most runaway and missing person reports, some crimes reported but with lengthy delays since the incident occurred, information reports, surveillance notices, phone messages, priority information to be aired, weather reports, canceled alarms, and resolved 911 hang-ups/misdials.

Priority 7 & 8 Calls:

Traffic accidents, driving under the influence traffic stops, details (processions, warrant executions, summons service, etc.) patrol checks (owners on vacation, etc.), meal-breaks, and administrative use.

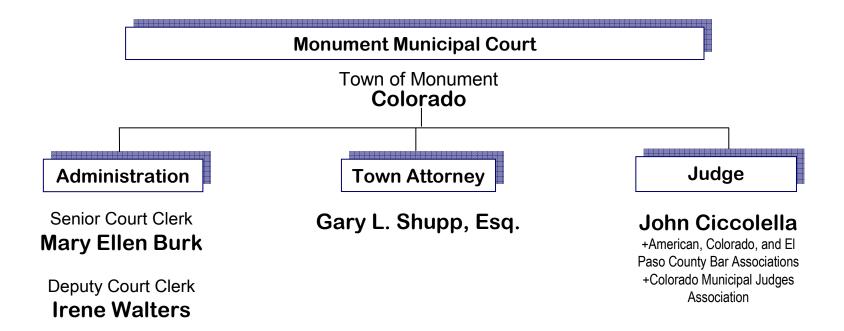
Calls For Service, Reports, Clearances





Court Personnel Chart



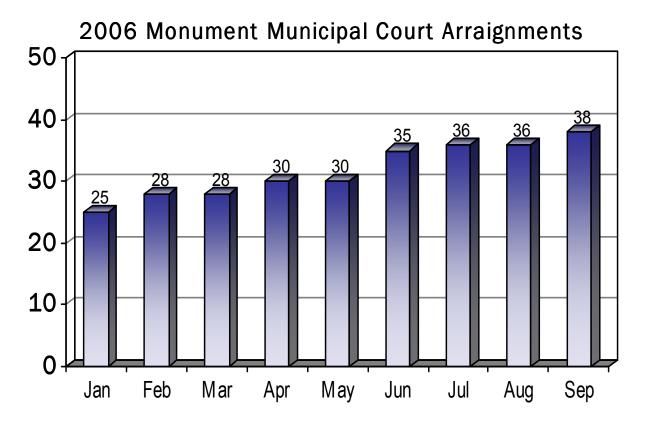


Court Statistics



Between January to September, 2006

Monument Municipal Court saw 287 arraignments, 189 for traffic offenses and 98 for criminal charges. Sixty juveniles appeared with their parent/s or legal guardian. Eight trials were held.



The Year(s) Ahead



- Develop a Department Mission Statement and Core Values
- Integrate MDC with RMS and CBI
- Implement laptops for court proceedings
- Move into new facilities
- Additional training and equipment to include tactical and other required and high priority training
- Staffing and organizational changes to support community growth
 - Additional officers, supervisor, commander
- Continual review of policies, procedures and processes to ensure maximum effectiveness and efficiency
- Focusing on continually enhancing community relationships both public and private, through developing partnerships, to solve crime and the fear of crime.
- Working with our citizens to better prepare themselves to be self sufficient in the event of a disaster.

The Monument Police Department



- Well Trained
- Well Equipped
- Well Prepared
- Competitive Pay