

ment, shared best practices, partnerships/collaboration, creativity and flexibility, and a meaningful and fair evaluation system, which is then reflected in student growth. Teachers and staff have a good understanding of how policies affect their students and their schools. Ensuring that they have a voice, and that they have the needed classroom resources, and maintaining effective class-size and teacher workloads is essential. As a board member I will regularly visit schools and classrooms and connect with our teachers and staff so as to learn, gain perspective, and seek input in order to foster the inclusive, open, and positive collaboration essential to innovation and growth. I would also like to collaborate with local businesses to recognize and reward our excellent educators.

Question: As the district's student population continues to grow, approximately 1,400 students in the next eight years, how do you anticipate accommodating that growth?

Thomas De Angelis

Long-term success requires strategic planning because you move into proactive action rather than reacting to today's fires. I have direct expertise in serving as a management consultant to government executives, as well as running large businesses as an executive, where I built long-term roadmaps for organizations and led their execution. The board and superintendent should

be commended for taking a great first step commissioning the consultancy evaluating D-38 today on estimated growth and recommended actions. We must listen to our Long Term Planning Committee, who evaluates enrollment

data among other factors, to help the district in its decision making. We must leverage the collected data from the above groups to support our decisions on new schools and locations, upgrades, increased teaching talent, and other in-

The Vanity Box

Hair - Skin
Peels - Waxing
Eyelash Extensions

Manicure / Pedicure
Spray Tanning
Ionic Foot Detox

Full Service Salon & Spa
All your beauty needs under one roof

WE'RE EXCITED TO WELCOME
LAURA DELANEY
COSMETOLOGIST
Joining our staff of professionals
Call for an appointment
(719) 216-6542

The Vanity Box Salon & Spa - (719) 481-1763
West End Center - 755 Highway 105, Suite C & P - Palmer Lake, CO
www.thevanitybox.com - Facebook/The Vanity Box Salon & Spa

How much will you need to retire? Let's talk.



Donna M O'Bryant
Financial Advisor

13710 Struthers Road Suite 110
Colorado Springs, CO 80921
719-487-0407



Brad A Lundberg
Financial Advisor, AAMS®, CFP®

16055 Old Forest Pt Suite 100
Monument, CO 80132
719-481-0043

Edward Jones
MAKING SENSE OF INVESTING
www.edwardjones.com

Member SIPC



TRI-LAKES
United Methodist Church

20256 Hunting Downs Way
Monument, CO 80132
719-488-1365

Worship Hours: 8:00, 9:30, 11:00am
website: www.tlumc.org

Building followers of Jesus Christ who love and serve God and neighbor.



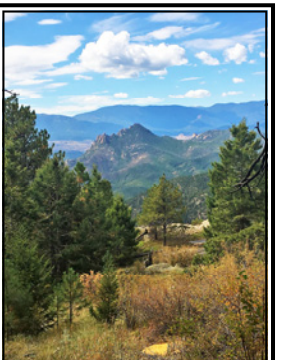
I-25 & Baptist Road—Adjacent to King Soopers
Open 9 am to 10 pm Monday-Saturday
10 am to 7 pm Sunday
719-481-0708

EAGLE WINE & SPIRITS

- Over 1,100 Varieties of Imported and Domestic Wines
- 500 Varieties and Sizes of Micro, Import, and Domestic Beers
- Fine Cigars • Wide Variety of Spirits • Walk-In Wine Cooler



New Listing: 13640 Old Paint Trail, Jefferson County. Incredible Mountain Get Away. Log Home built in 1991 with 1800 sq. ft. of living area on your own 80-acre very private paradise located just SW of Conifer, CO. Incredible views of Pikes Peak and the Continental Divide. Overlooks Reynolds Ranch Park in Jefferson



County, some of the best hiking, biking and horseback riding in Colorado. Nicely constructed log home with public utility power to the property. Propane gas on property. All-wheel-drive access only. Call Andy for further information.



Check my reviews!



719-641-7400

Andy ELLIS

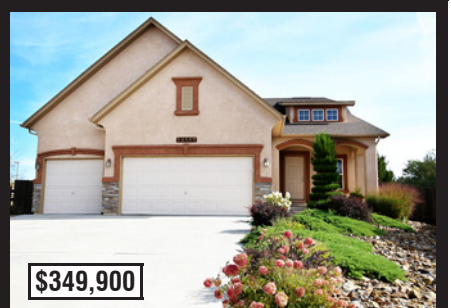
SPELLS I-SELL

AndyEllis2010@gmail.com

SHOREWOOD
REAL ESTATE

10355 Honeytree Court, Fountain, CO 80817.

Like new, upgraded throughout, 3,759 sq. ft. 5 bd, 3 ba. Large lot on a cul-de-sac backing to open farm land. Large gourmet kitchen with gas stovetop island, recipe desk, and beautiful bay window nook overlooking the very private, large backyard. Stylish design with arches, coffered and 9' ceilings, 3" wood plantation shutters, wrought iron railings, accent walls, bull-nosed corners, and open main floor living space. A/C. 5-piece master bathroom with heated towel rack, garden tub, and walk-in closet. 3-car garage. \$349,900. MLS#5605404006



\$349,900

2002 Legacy Ridge View # 104 Colorado Springs CO 80910.

2 bd 2 ba condominium in a gated community close to I-25, The Broadmoor World Arena, Downtown, and Ft. Carson. 1611 finished sq. ft. Plenty of natural light and a main floor patio. Large finished basement. \$129,900. MLS#1471310



Under contract



Tri-Lakes Real Estate, Inc.
Real Estate Marketing Group, LLC

Our team of agents has been recognized as being in the top 10% of Colorado Springs Real Estate Brokers.

Francie Machovina
719-200-7387



REMG



"Solutions for Your Wildlife Worries"

100% green company

Skunks • Squirrels
Raccoons • Bats
Snakes • Gophers
Woodpeckers • Swallows
Pigeons • Foxes
Mice.....& More!

Humane Animal Removal & Prevention Repairs



www.k2krittersolutions.com

Locally Owned & Family Operated

719-358-1856