years has seen progress, but there is still work yet to be accomplished. First, establishment of a secure water supply, especially for those west-side residents effected by the recent spikes in radium. I am working with El Paso Commissioner VanderWerf to unblock the Northern Delivery project which will

provide adequate, radium-free water for all residents.

We must support Monument Police. Underfunded for many years, staffing has not kept pace with growth. Police Chief Hemingway and I have spoken, and we agree on how the department needs to grow. Department

growth without raising taxes can be accomplished by using money wasted on repeated temporary fixes to the ailing water infrastructure.

Once the Northern Delivery system is in place, the funds devoted to fixing water issues can be spent on neglected infrastructure and on acquiring open space for parks.

I have worked the last several years to bring to light suspicious accounting practices with the town's finances. Once the towns books are put in order, we will be able to see where all taxpayer funds go and therefore manage it more effectively.

I ask for your vote April 7. Thank you! www.AnnHoweTrusee.com.

Mitch LaKind

Leadership is not about being in charge but taking care of those in your charge. As a veteran of the Navy and Army National Guard, I know about service to others—the most important characteristic needed of any leader. My diverse background in IT, military, management, and service has provided me a servant leadership style that fosters collaboration with all people, critical thinking, and problem-solving skills that can help our community reach its peak potential.

With my ability to listen, analyze, and recognize the needs of the people, I'll be able to create comprehensive solutions while working with residents, developers, business owners, and town management. My plans not only address key issues for the community but serve to attract new opportunities for smart growth in Monument.

The greatest challenges Monument is facing now are economic development and infrastructure. The changing demographic has forced the community to really revisit the direction of the town and alter its methods to ensure we continue and develop valuable thriving communities. Monument needs to attract new businesses, services, and development opportunities to accommodate growing families and increasing population for economic prosperity. Infrastructure plays a key part in our economic development in being able to speed that process up, reduce costs, improve productivity among varying industries, whether that includes the environment, clean water, better roads or telecommunication.

I look forward to the honor and privilege of serving the town of Monument as a trustee. With hard work, transparency, and a commitment to excellence, I know we can work together in making Monument the best place to live, work, and play.

Thank you for your support and learn more about me at www.mitch-4monument.com.

Jim Romanello

I feel that being an incumbent trustee who has experience and has helped bring on board staff for our town is a tremendous asset. Get along well with staff and other trustees and am committed to moving our town forward, now that our town is staffed. I also feel running a financial services business for over 20 years is definitely an asset.

I believe the two greatest issues facing our town is how we grow, and that is by balancing the fact that growth will happen, but that we love our Monument feel.

I also feel that navigating keeping our staff solid and the morale of our town is an issue I want to continue to fight for and keep solid. We cannot move forward if we are continually falling apart from within.

Allison Thompson

Qualifications as a trustee: The short answer would be that my experiences running my own household uniquely positions me to meet daily town challenges with pragmatic, tested solutions and a steady, consistent approach. The town's needs are complex, and my life experience has revolved around solving complexities successfully. Being able to work cooperatively as a team player will bring a better sense of unity to the board and security to the town.

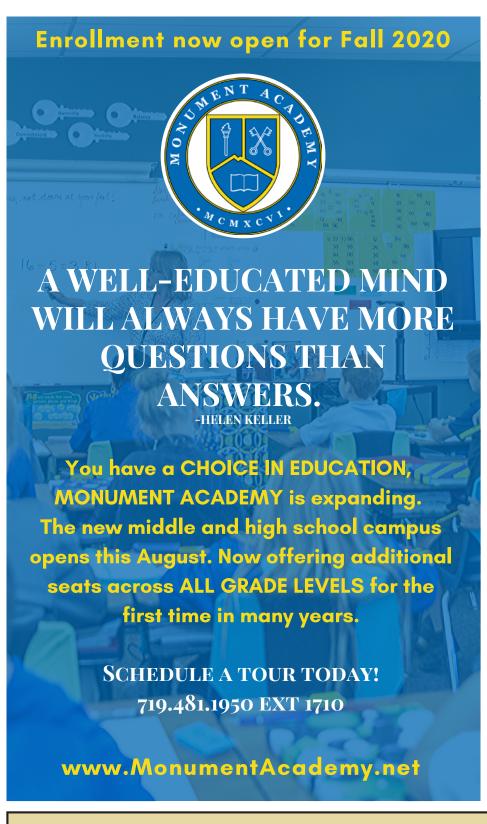
What are two issues the town faces and what are my solutions?: The first issue would be the public health and safety issues confronting the town. I see an overall deficit in the board's ability to address the water safety and police needs effectively, financially, and comprehensively. I would seek to help the board arrive at the processes required to implement a bridge of understanding to accomplish a unified plan to bring the town into the 21st century, affordably. Secondly, it is becoming obvious that the town residents are looking for more comprehensive services within the town boundaries-such as a hospital and companies that can provide jobs for the locals to be able to work and live here. I would implement a positive, attractive representation of Monument publicly to encourage a positive business growth climate for local job creation.

Jamy Unruh

As a consultant in IT systems, I specialize in the finance department and work with companies to implement solutions that best fit their specific finance needs, so acting in the best interest of the company while maintaining legal compliance has been my entire career experience.

Aside from my work experience as an implementation team member, I was also a collegiate athlete, which was excellent practice in facilitating a teamwork effort. I believe it's essential to be able to work cordially with a group/team of individuals to achieve a desired outcome which benefits the greater good, specifically in this situation for the town of Monument.

Budget accountability: I would advocate for enforcing procedures for funds to be allocated appropriately for a balanced effort in order to achieve reasonable compensation rates for the



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