

## Strategic Plan Priority 1 activities

Executive Director of Student Services Rick Frampton and Chief of Safety and Security Dennis Coates reported on application of the first priority of the strategic plan.

Frampton reported on a new emphasis on proactive attendance and restorative discipline practices in place of simply suspending students for misbehavior. In this way, students learn to accept responsibility for their actions and are reaccepted into the student community.

Social-emotional learning is also stressed. This supports students by providing a sense of belonging through the use of such programs as Path 2 Empathy and Sources of Strength.

Coates reported that security vestibules were installed at Lewis-Palmer Elementary, Bear Creek Elementary, Lewis-Palmer Middle School, and Prairie Winds Elementary over the summer.

The use of ID scanning will help determine who is in a building and aid in preventing someone from entering who should not be there, such as a student who should be on quarantine.

3M Film is applied to windows near entrances at all locations to resist breakage.

Coates reported that the district has received a \$625,000 Safer Schools Grant which will allow open communication between the district security force, dispatchers, deputies, and other first responders in the event of an emergency. Training of dispatchers and deputies is in progress and the program should be active beginning in January.

When asked about incidents involving Tik Tok challenges, Coates said there were a few in September and October. The latest challenge was to touch a staff member inappropriately.

Somers said that an email on this subject would go out to parents the following day.

Frampton reported that training would be offered to staff regarding crisis response, suicide risk assessment, discipline, attendance, and threat assessment. The goal in discipline is to give students the opportunity to report issues and solve them.

Student and staff surveys regarding culture, climate, and availability of student supports will be taken during

the fall. Questions will be on the district website (lewispalmer.org) and will be developed internally rather than by state authorities. Principals will be asked what they want to know.

Regarding COVID safety protocols, Frampton reported that masks are encouraged but not required for all students, staff, and visitors. Masks are required on buses in compliance with federal law.

Ten days of isolation are required of anyone testing positive for the virus, and contact tracing and quarantines are determined by El Paso County Public Health.

When asked whether students would be allowed to take "mental health days" in response to stress, Frampton responded that if a student is achieving well they are allowed, but it is more problematic if they have other challenges.

The Social-Emotional Wellness Coalition is a group that supports attention to all aspects of students and their welfare. This is the Year of the Story, encouraging individuals to tell their stories of how they have overcome problems.

Members of the committee shared



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