

D38 LEADERSHIP:

We are now 10.5 months into a global health pandemic that is unprecedented in modern times. There was no playbook, but since the beginning you worked tirelessly on behalf of our kids. You followed national, state, and local health guidance and requirements. You surveyed faculty and staff, parents, and community members, listened to countless calls, read hundreds of emails, and heard testimony at School Board meetings. In the midst of a raging pandemic, you found multiple ways to provide an education for our children while ensuring the health and safety of students, teachers, and staff.

Please hear us loud and clear: **THANK YOU!**

D38 TEACHERS, STAFF, AND EMPLOYEES:

Almost overnight, you re-imagined your entire profession. You created new ways to deliver instruction and simultaneously teach students both in-person and online, amid sudden quarantines of students and yourselves. Thank you for your unending commitment and dedication to our kids and our community. Thank you for sticking with this monumental task despite a lack of appreciation for and recognition of the circumstances you’ve endured from some. We understand in order to have our kids safely in classrooms, we all bear the responsibility of wearing masks, socially distancing, avoiding gatherings, and washing our hands often. We know that you deserve a safe work environment with these science-based safety measures in place. We also know this isn't what you signed up for and that you stay because you care. We appreciate all you have done to continue to teach our children during these trying times.

Please hear us loud and clear: **THANK YOU!**

Signed,
Taxpayers and parents who are honored to share our names:

<i>Rachel Ainsley</i> <i>Terrie Antosh</i> <i>Cory Antosh</i> <i>Arnett Arnett</i> <i>Andrea Artley</i> <i>David Artley</i> <i>Sophie Artley</i> <i>Elisabeth Artley</i> <i>Sarah Atwell</i> <i>Ian Atwell</i> <i>Sara Balthazor</i> <i>Carolyn Bedingfield</i> <i>Brent Bedingfield</i> <i>Claudette Bedingfield</i> <i>Miki, Garrett, Hunter and Koa Best</i> <i>Dave and Barb Betzler</i> <i>The Bilbrey Family</i> <i>The Blehm Family</i> <i>Rob and Karen Bluemel</i> <i>Andrew Bluemel</i> <i>David Book</i> <i>Dwight and Heather Bowman</i> <i>Jim and Tracey Brainard</i> <i>Brenda Brondum</i> <i>Jackie Burhans</i> <i>Vicky Burnett</i> <i>Brendan Burns</i> <i>Chris Carroll</i> <i>Deirdre Carroll</i> <i>Louisa Carscadden (retired public school teacher)</i> <i>Dan Carscadden (retired public school teacher)</i> <i>Drew and Jenny Cavin, and family</i> <i>A former student of D38</i> <i>Matt, Valerie, Logan, Leigha and Noah Daly</i> <i>Karin De Angelis, Ph.D.</i> <i>Jodi Delnickas</i> <i>Anna Dickey</i> <i>Allison D'Lauro, DPT</i> <i>Christopher D'Lauro, Ph.D.</i> <i>Byheir Douglas</i> <i>Tyana Douglas</i> <i>Tineasia Duke</i> <i>Ashton E.</i> <i>Daniel Engelman</i> <i>Cylinda Engelman</i> <i>Erin Engler</i> <i>Karl and April Falk</i> <i>Marilyn Falk</i> <i>Jackson Ferguson</i> <i>JP Feve</i> <i>Anne Feve</i> <i>Emma E. Fisher</i> <i>Paulette Follett</i> <i>Michelle Glover</i>	<i>Andy and Katie Gress</i> <i>The Grundel Family</i> <i>Eric M. Gustafson</i> <i>The Halaby Family</i> <i>Karen Harvey</i> <i>Karen Heater</i> <i>Lorna Horton</i> <i>James Howald</i> <i>Jasper Howald</i> <i>Amelia Iannetta</i> <i>Terri Inloes</i> <i>Heather Jacobson, parent, spouse of a teacher, and community member</i> <i>Rachel Jameson</i> <i>Doug Jameson</i> <i>Reid and Angie Jones</i> <i>Wendy, Jeff, Riley and Nate Jones</i> <i>Melissa Kavanaugh</i> <i>Julie Keim</i> <i>Kelly Kempf-Mobley</i> <i>Shawna Knight</i> <i>Cameron Knight</i> <i>Terry and Wendy Ladau</i> <i>Robert, Wendy, Laura, Kurt and Erich Lambrech</i> <i>Joan Landrum</i> <i>Lindsay</i> <i>Denise Lee</i> <i>David Lee</i> <i>Rachelle Lesteshen</i> <i>Darin and Karen Lewandowski</i> <i>Holly Longenbach</i> <i>Mike Longenbach</i> <i>Claudia Lyon</i> <i>Jenn Magee</i> <i>B. Makofske</i> <i>Andrew Marsh</i> <i>Misty Marsh</i> <i>Team Martin, Matt, Karrah, Kathryn, Andrew, Allisyn, and Madelyn</i> <i>Colette Martin</i> <i>Jenny McCabe</i> <i>Biff McCabe</i> <i>Shayne McCormick</i> <i>Lindsey McCormick</i> <i>Jennifer McCullough</i> <i>The McFadden Family</i> <i>The McNally Family</i> <i>The Meggett Family</i> <i>Julie Menke</i> <i>Greg and Karen Meyers</i> <i>Virginia Monroe</i> <i>Shannon Nelson</i> <i>The Odette Family</i> <i>The Okerson Family</i>	<i>Mike and Amy Paschal</i> <i>Eric Paulik</i> <i>Lance Pearce</i> <i>Craig Peltier</i> <i>Jennifer Peltier</i> <i>Meghan Pemberton</i> <i>Robert Pemberton</i> <i>Eric and Terri Peterson</i> <i>Arin Peterson</i> <i>Tyler Phillips</i> <i>Robb Pike</i> <i>Lisa Pike</i> <i>The Pillmore Family</i> <i>Nathan and April Pritchard</i> <i>The Rhinesmith Family</i> <i>Brad Robenstein</i> <i>Michael Rowe</i> <i>Shannon Rowe</i> <i>Mike, Amy, and Colin (6th grade) Saber</i> <i>Robert Sample</i> <i>Michele Sample</i> <i>Amy Savage</i> <i>Ben Savage</i> <i>Karen and Brian Schade</i> <i>Kendall Schade</i> <i>Connie Schmidt</i> <i>The Shertzer Family</i> <i>Stuart and Susan Smith</i> <i>Whitney, Shawn, Ayden, Tatum and Emily Snow</i> <i>Crystal Starkey</i> <i>Deanna Telles</i> <i>Quentin Terkildsen</i> <i>Jennifer Terkildsen</i> <i>Jamie Thompson</i> <i>Stephen Thompson</i> <i>Vicki Trujillo</i> <i>Maddy Trujillo</i> <i>Dustin J. Tupper</i> <i>The Volk and Mitchell Family</i> <i>Julie and Steve Wagnon</i> <i>Steve Waldmann</i> <i>Liz Warnken</i> <i>Erik Warnken</i> <i>Zakary Watson</i> <i>Zoe Watson Meireles</i> <i>Peggy Watt</i> <i>Deb Wible</i> <i>Cathy Wilcox</i> <i>Rich Wilcox</i> <i>Dean Williams</i> <i>Avery Wilson</i> <i>Tracie Woods</i> <i>The Zeidman Family</i>
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