

Lewis-Palmer D-38 District Accountability Advisory Committee, Jan. 11

Committee addresses compensation, teacher evaluations, MA secondary school

By Harriet Halbig

The District Accountability Advisory Committee had a content-rich meeting on Jan. 11, including discussions about teacher evaluation and compensation and an update about Monument Academy's secondary school.

Compensation discussion

Superintendent KC Somers and Chief Human Resources Officer Kristen Stueber reported and led a discussion on staff compensation.

Somers said the third priority in the long-term strategic plan is to value the workforce by offering competitive

and sustainable compensation, cultivating a culture and environment which yields high level performance, and enhancing programs of employee recognition and appreciation.

Somers reported that the district workforce consists of 751 employees, 391 of whom are licensed professionals, 327 are educational support staff, and 33 are administrators. The average salary is a little over \$50,000, which is less than that of Districts 11, 12, and Douglas County.

The starting salary for a professional in the district is \$36,391, one of the lowest of nearby districts.

Somers offered a detailed PowerPoint explaining



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