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D38 (Cont. from 1)

of professional development days, and cutting costs.

The restoration of the frozen steps has already been achieved. The new schedule includes bonuses for longevity and the addition of health savings accounts to attract new hires. The health savings account would include a contribution from the district. The longevity bonuses would be presented at every five-year anniversary, with all individuals who have been with the district five years or more to receive the first bonus this year in the amount of \$250.

New hires will also be given credit for their previous experience at a higher rate than before.

In addition to using funds from attrition, Ridgway proposes to cut back

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Here's to us all thriving back together!
—Darin & Bryan Brooks

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👤 **I MARKET YOUR HOME, NOT MYSELF**
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