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other routine financial matters. He said February is the lowest ebb of revenue for the district, as income from taxes does not arrive until mid-March. He assured the board that in case of an emergency expense, funds would be available from sources other than the general fund.

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Portrait of a D38 graduate and D38 educator programs

Assistant Superintendent Amber Whetstine introduced Secondary Program Coordinator Jessica McAllister, who presented an update on development of the Portrait of a Graduate and Portrait of an Educator.

This initiative began in August 2021, overseen by two student interns who presided at meetings to seek input in desirable traits for graduates. In addition to speaking at District Accountability Advisory Committee meetings, they spoke with local organizations



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such as Kiwanis, with alumni and building leaders who held listening sessions, Spanish-speaking families, and industry representatives.

Over 600 data points were collected and divided into themes. In January, data was coded to created prototypes.

Whetstine said the current stage is the final polishing of visualizations in anticipation of creating a new vision statement incorporating these skills into the curriculum.

Upchurch suggested including the various paths available toward graduation such as dual enrollment and internships.

Somers said the district needs to identify what makes us unique by demonstrating what it means to be part of a community.

The graduates were presented as falling into five categories of behavior. The Navigator is agile and confident, the Contributor is engaged and solution oriented, the Connector is empathetic and considerate, the Communicator is empowered, and the Problemsolver works well with others to arrive at solutions.



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