

It should be noted that the problem this time had to do with the all the extra pay earned by the deployed firefighters who went to out of state locations to assist in those wildfires.

Fire chief hiring methods

In an update to the hiring of a new fire chief, Jack stated that the district had found related marketing material. He said a decision would be necessary, if the tax-increase proposal passes, on whether the board was going to "hire" a fire chief or "recruit one." These are two different processes. In recruiting, aptitude qualifications for the position must be listed. The hiring process defines the certain attributes desired. Jack mentioned that the option of using firerescue.com to advertise was available for the hiring process. He also mentioned that the Colorado Fire Chief's website, among others, might be an option.

Jack also described the line of credit process, a common financial procedure used to bridge a temporary income delay and pay bills. In the district's situation, temporary funds are needed to bridge the January-February time frame when no property tax revenue is available. The district will be short whether the tax increase issue passes or not, and the funds are needed to pay expenses. Jack stated that he and Ousnamer were working on the credit application.

There was no mention of the use of this process in previous years. Jack stated the target goal was to have the credit line in place and available by Dec. 1. Interest was expected to be 6 percent. The credit line would be used for a month and a half. At this, Ingram stated, "We hope, we hope."

The fire code problem

Jack stated that the district had adopted the 2009 International Fire Code (IFC), but the El Paso County Board of County Commissioners (BOCC) had not yet recognized the 2009 IFC. He mentioned that the Town of Monument had adopted the 2009 code after the district did and that they want "to stick with that."

Jack stated that Fire Marshal John Vincent recommends rescinding the 2009 IFC and functioning under the 2003 IFC until the various districts complete the amendment process and the BOCC adopts the 2009 IFC. He ex-

plained that Vincent can't enforce the 2009 IFC because the BOCC has not adopted it. But Vincent said, "There is no way we can go back to the '03 because the builders have already been operating under the '09" This appeared to contradict what Jack had just said that Vincent had recommended.

Jack told the board that the fire marshal fee schedule lacked a fee for site plan reviews. He recommended that \$25 be assigned to that line item. After a short discussion, the board adopted the \$25 fee for site plan reviews.

Training Officer Mike Keough provided information concerning certifications. No report on training hours was provided. Jack had said it was too difficult to obtain and had terminated the report several meetings ago. At this meeting, OCN asked that that report be reinstated because it provides a window for taxpayers to observe the intensity of the training effort.

Jack said Office Manager Martin was collecting \$1,530 to purchase the Sparky the Fire Dog costume. The Monument Hill Kiwanis Club had provided \$1,000 toward that end. Martin and the board extended their heartfelt thanks to the Kiwanis for their generosity. It was also reported that 1,200 District 38 students had received fire safety talks since the last meeting.

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