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Above: Elementary music and beginning band teacher Tamiya Stone, left, was recognized for receiving a state award. On the right are her parents and Lewis-Palmer Elementary School Principal Peggy Griebenow. Photo by Harriet Halbig.

factors. Districts may test at any time during a Colorado Department of Education determined window, the dates of which will be provided in mid-November. College and career readiness testing will take place for sophomores and juniors in the spring.

To read the entire policy, please see lewispalmer.org, go to the Board of Education tab and click on policies.

#### **DAAC** charge

Benton also introduced the charge for the District Accountability Advisory Committee. Some of the duties include review of district and school Unified Improvement Plans and sponsorship of forums for candidates for the board. The Committee for Public Engagement also monitors legislative developments on the state and local levels. DAAC consults with the board regarding the fairness, effectiveness, and professional quality of the licensed personnel performance evaluation system and advises the board regarding budget priorities.

### **Approval of policy on staff conduct** and responsibilities

Following discussion in past meetings, the board approved



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Above: Emma Tillotson received an award from the Veterans of Foreign Wars for her essay on why we appreciate veterans. Photo by Julie Stephen.

the final wording of Policy GBEB, Staff Conduct and Responsibilities.

This policy stresses the concept that the district stands for character and integrity and that staff should exemplify "appropriate adult behaviors. At no time shall any staff engage in behavior that may be deemed otherwise (including but not limited to profanity, inappropriate jokes or gestures, sexist or racist comments, and electronic harassment or cyber bullying.)" Inappropriate behavior "may result in discipline up to and including termination."

The policy also covers disclosure of confidential information, accepting gifts, and various other aspects.

This policy is also available on the website.

## Other information items

Director of Instruction and Information Technology Liz Walhof reported on new resources in the district, using examples of students using Google products to work together on projects and presentations.

Public Information Officer Julie Stephen reported on ongoing projects such as the development of a new district website, development of a new district calendar that encompasses all grade levels, and contacts with various media outlets, both print and electronic.

#### **Special recognitions**

Lewis-Palmer Middle School Principal Seann O'Connor introduced Emma Tillotson, who read her essay on the subject of why we appreciate American veterans. This essay, entered in a Veterans of Foreign Wars contest last year, won first place in the Patriots Pen annual contest and was the Monument VFW Post overall post winner.

Palmer Lake Elementary School Principal Peggy Griebenow introduced Tamiya Stone, who was selected as the 2016 Colorado Music Educators Association Outstanding Young Music Educator. This award is presented to educators in their first five years of teaching.

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