partment will do long-range facilities planning including analysis of demographics. Wangeman also said that the department is developing a prioritized list of uses for the Capital Reserves. This list is being prepared with the aid of the Operations Advisory Council.

Among the uses proposed for Capital Reserves:

- Purchase three more buses, replace one truck.
- Replace 8-year-old computers with Chrome books which can be used in classroom as well as for testing. This can be done because Chrome books can use an app for testing rather than having to be reformatted.
- Update Disaster Recovery Center at Palmer Ridge and update general infrastructure.
- Wangeman said that she hopes that asbestos removal and new roof at Palmer Lake Elementary



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#### **Staff benefits update**

Foster reported that benefits are reviewed annually by a large committee of district staff and community members. There will be a 3.5 percent increase in general benefits over last year, 15 percent for dental and none for vision. The district pays for cov-

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erage for each employee and singles will pay less than last year.

Plan basics will remain the same. Working as part of a pool of districts saves money.

Brofft pointed out that in some surrounding districts a single individual may have to pay \$400 for coverage. In District 38 they pay \$61. District 38 is one of two districts offering no cost plans for individuals.

**Security briefing** 

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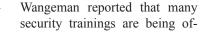
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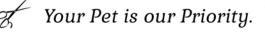
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